

	Governance Factsheet		
Category	Governance Indicator		IDFC FIRST Bank (FY 2024-25)
Board Matters	Size of the board		10
	Number and % of independent directors		8 (80%)
	Number and % of women directors		2 (20%)
	Separate Board Chair and MD/CEO		Yes
	Independent Board Chair		Yes
	Skill Diversity and Expertise (Independent Directors)		
	Climate		2
	Enterprise Risk Management		2
	Financials		6
	Cyber Security		7
	Separate Meeting of Independent Directors		Yes
Board Committees - AC & NRC	Audit Committee		
	Chairperson		Independent Director
	Composition		3
	% of Independent Directors		100%
	Financial Experts on Audit Committee		2
	Nomination & Remuneration Committee		
	Chairperson		Independent Director
	Composition		6
	% of Independent Directors		100%
Board evaluation process	Board evaluation – annual		Yes
	Committee evaluation – annual		Yes
	Individual Director evaluation – annual		Yes
	Disclosure – Evaluation results & action taken		Yes
Key Governance roles	Chief Risk Officer		Yes
	Chief Information Security Officer		Yes
Management Ownership	The Bank has no specific stock ownership requirements for the CEO and other members of our executive committee.		
ESG Framework	United Nations Global Compact (UNGC)		Member
	Partnership for Carbon Accounting Financials (PCAF)		Signatory