

Corporate Social Responsibility Q3 Highlights FY 2025-26

IGNITE Program

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- IDFC FIRST Bank has partnered with 3 incubators namely, IIT **Mumbai** & IIT **Delhi** , **C-camp** to support 50 startups across thematic areas of **Greentech (Sustainability)**, **HealthTech (focus on assistive/inclusion technologies)**, **AI for Social Good (Artificial Intelligence & Ethical AI)**, **Agri tech & Fin Tech** (for Startup Mahrathi Program)
- These startups are **TRL 6 & above** (Technology Readiness Level 6) for startups means the technology has reached the prototype demonstration stage in a relevant environment.
- Incubation will include mentorship sessions, roadmap implementation, demo day & showcase of startup's products.
- From the 50 startups , the bank supports **27 startups** across **Agritech & FinTech** with **C-Camp**, Bangalore based incubator (part of Startup Maharathi program) and 23 startups across FITT & SINE (IIT Incubators)

CSR Team x Startup Meet , FITT Delhi



Startup banking & FIRST IMPACT team at FITT Delhi , interacting with the startups

Startup Maharathi

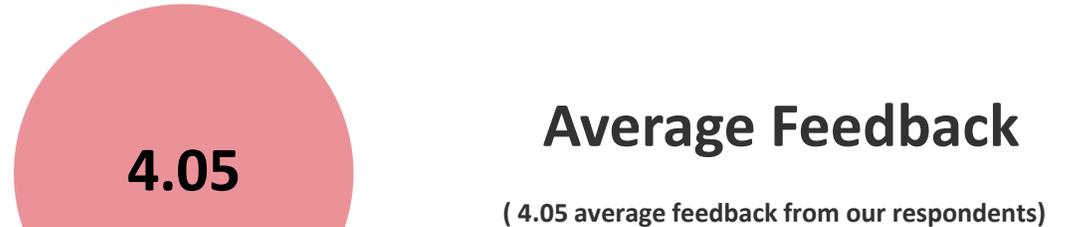
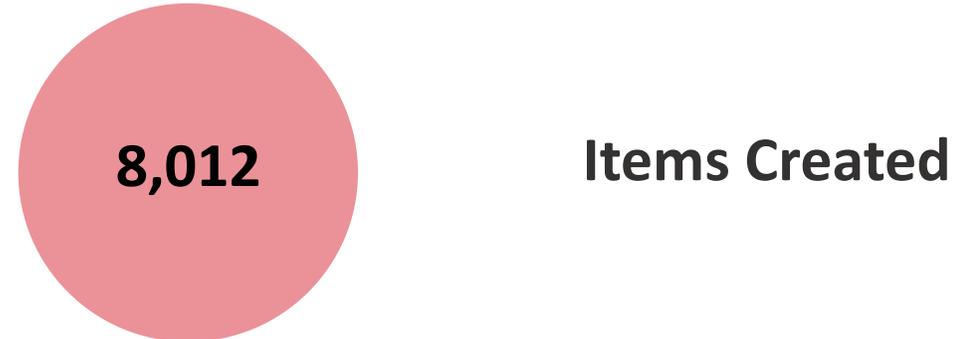
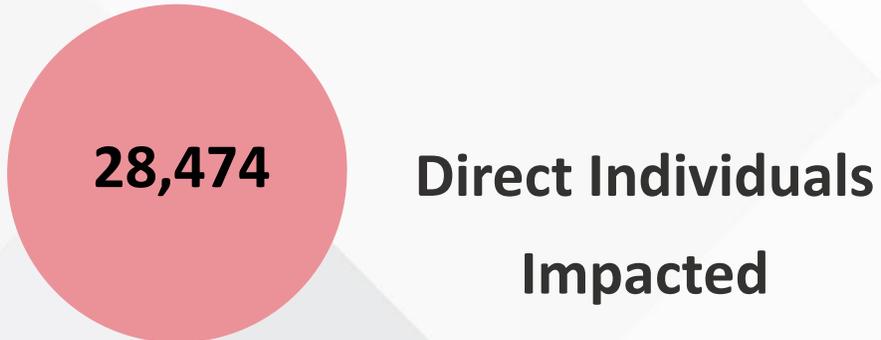
(Part of IGNITE program)

Startup Maharathi (Part of IGNITE program)

- As part of this program , the Bank has chosen **20 Agri tech & 7 Fin tech startups** in collaboration with **C-C-camp**, a Bangalore based incubator with a total startup grant amount of 43 lakhs.
- In addition to funding, entrepreneurs and startups also gain an array of benefits including National Level Recognition, Exposure to Global Markets, Incubation & Mentorship support, Access to Investor Network as part of the incubation.
- Out of the selected 27 startups , 6 are **early-stage startups**, 7 are **scaling stage** startups and 14 are at **validation stage**.
- **11** of the 27 startups are **women-led startups**
- In the 4 months mentorship, C-Camp has conducted 4 bootcamp sessions which was attended by 11 of bank supported startups.

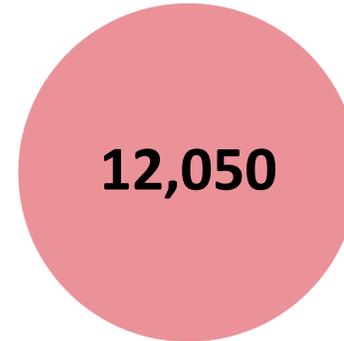
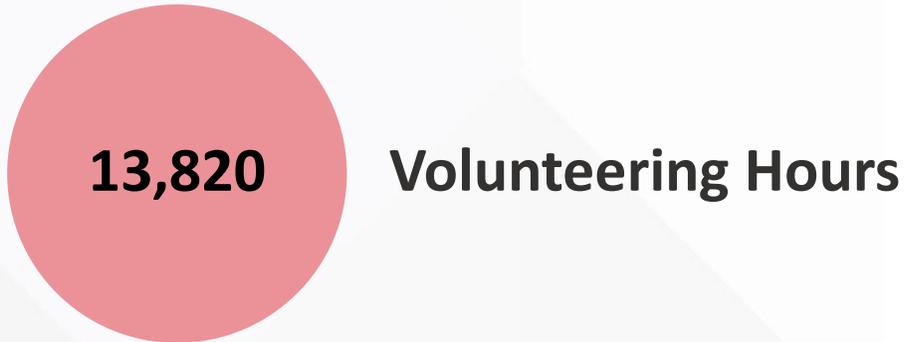
Lend-A-Shoulder Employee Volunteering Program

Overview *Q3 FY 25-26

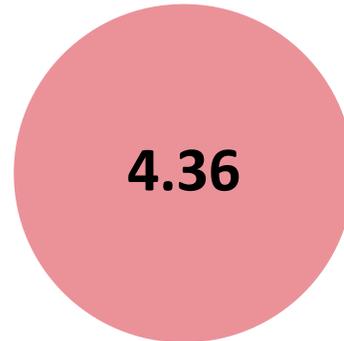


*Data is till 15th December 2025 & subject to change basis annual recon of figures 8

Overview for *FY 25-26

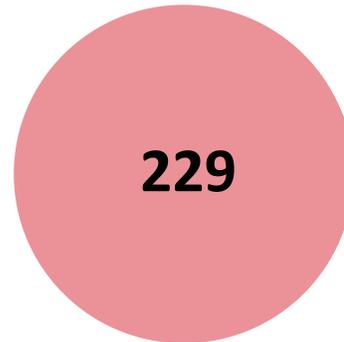


Items Created



Average Feedback

(4.36 average feedback from our respondents)



Events conducted

**FY'26 Data being reported is till 15 December 2025 and is subject to change basis annual recon of figures*

Glimpses from Field



Volunteers at a Mumbai school, revamping classrooms through a school transformation activity



Volunteers at Bengaluru office took up mentoring and career building sessions for children from Anudip Foundation



Volunteers at Delhi office created electric quiz boards distributed to students of Renukiran Welfare Foundation



Volunteers at Lucknow office creating child-friendly abacus to help children boost their confidence in counting & basic arithmetic

SDGs Covered



Asset Dissemination - Electric Quiz Board



Quiz Boards were distributed to the students of Grade 6-7th of S.K. Pant Walawalkar Madhyamik Vidyalaya, Mumbai



Asset Dissemination - Cards of Change



Cards were distributed to the students of Grade 6-7 of GHS(b), Begumpet



On Ground Stories - Restoring Waters, Sustaining Life: The Floating Wetlands Initiative



As the sun rose over the lake, it reflected not just on the water's surface, but on the collective intent of **184** volunteers who had come together with a shared purpose: to restore, protect, and give back to nature. What unfolded that day was more than an activity; it was a demonstration of environmental stewardship in action. With PVC frames, hydroponic planting techniques, and guided expertise, volunteers worked hands-on to construct **20** floating wetland boats, each designed to become a living system of filtration and habitat. From assembling frames to planting vegetation, every step reflected commitment, teamwork, and a deep sense of responsibility toward the ecosystem. The lake's edge gradually transformed into a space of renewal, where engineered solutions met natural processes.

Once deployed, the floating wetlands began their quiet yet powerful work, supporting natural water filtration, enhancing oxygen levels, and creating safe habitats for aquatic life and birds.

Kachrali Lake, Thane

Once deployed, the floating wetlands began their quiet yet powerful work, supporting natural water filtration, enhancing oxygen levels, and creating safe habitats for aquatic life and birds. The impact of this initiative extends far beyond the day itself. Over **1,500** community members were directly impacted, including local residents and lake users who benefit from a healthier water body. In the long term, the initiative is expected to influence **39,813** lives indirectly, strengthening ecological balance and raising awareness around sustainable lake restoration practices. This achievement was made possible by the dedication of volunteers, the collaboration of partners, and the seamless coordination on ground. Together, they demonstrated how collective effort can translate into lasting environmental change, where every plant placed, every frame assembled, and every hour volunteered contributes to a healthier planet.

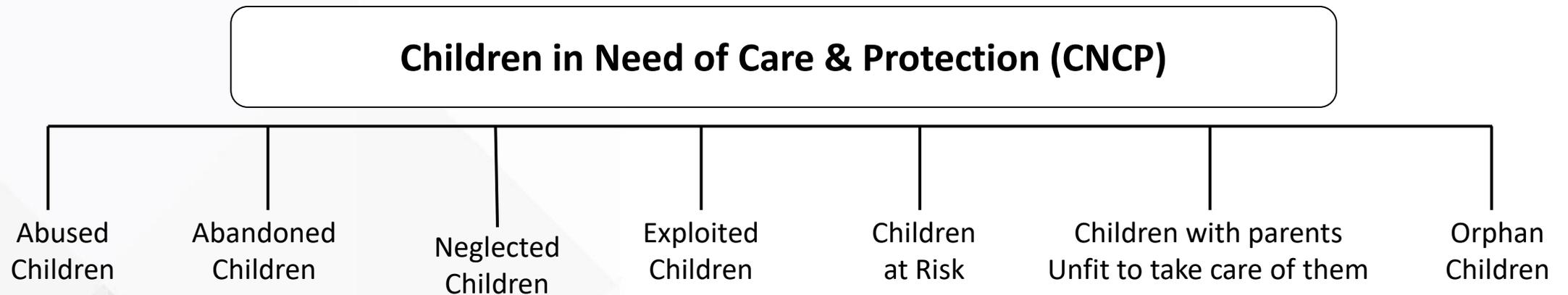
The Floating Wetlands initiative stands as a testament to what is possible when people come together with purpose, turning intent into impact, and action into sustainability.



Aftercare Livelihoods Program

About The Program

IDFC FIRST Bank, in partnership with **Catalysts for Social Action (CSA)**, supports **Children in Need of Care and Protection (CNCP)** transitioning out of Child Care Institutions (CCIs) in India. The initiative empowers these young adults to achieve independence through education, vocational training, job placement, mentorship, and financial literacy—building essential assets for long-term self-reliance.



Overview of Cohort

Location of Project	Total Number of Care Leavers: 78 CLs FY 24-25 Continuing - 37 CLs FY 25-26 Enrolment - 41 CLs			
	Old Cohort	New Cohort	Alumni	Total
Mumbai	30	10	0	40
Pune	7	21	0	28
Odisha	0	10	0	10

- A total of 41 students (20 Males & 21 Females) have been enrolled in Q3 FY 2025-2026.
- 24 CLs of old cohort were enrolled in the conversational English program based on their needs and skill development course duration



Ek Prayas Program

Program Updates

- We have onboarded **Aaramh Autism Centre**, located in **Chhatrapati Sambhaji Nagar, Maharashtra**, as our **10th active centre** for the current financial year.
- The **Ek Prayas Centre at Hadagali**, located in Karnataka's Vijayanagara district, has been **inaugurated**.
- We **recognized outstanding performers** of the year **across multiple categories**: Best Teacher, Best Parent, Best Child, Best Centre Head, Best Leadership, NGO of the Year, and the Ek Prayas Centre Infrastructure Award.
- A **total of 815 children** were **supported during till Q3**, with **47 new enrollments** recorded across 9 different Ek Prayas centres up to the end of Q3.

Ek Prayas

- Through **18 stakeholder engagement** sessions led by **4 NGO** partners on training and awareness topics, we **reached over 556 individuals** across multiple villages. Additionally, on-field activities enabled us to engage with around **302 villages during Q3**
- A total of **295 home visits** were conducted by non-profit partners in Q3 to support and engage with Parents.
- **18 training sessions** were organized for parents, along with **22 Parent-Teacher Meetings (PTMs)** during the quarter.
- **47 children** received support from NGO partners for accessing social entitlements such as **UDID cards** and **11 children** supported for Aids and appliances.



Inauguration of Hadagali Ek Prayas Center

Celebrating the Champions of Ek Prayas

Swipe to meet
the changemakers



Media Player

IDFC FIRST Bank CSR Program
FIRST IMPACT
BECAUSE OPPORTUNITY BELONGS TO ALL

Champions of Ek Prayas

Celebrating Impact & Leadership

Date : 7th Nov'25

00:00:01

Champions of Ek Prayas

00:02:04

0:06 / 1:13:36

annapurna

Chat People Roles React View Controls Notes Rooms Apps More

26:40 / 1:13:36

Parental Powerhouses Award

IDFC FIRST Bank CSR Program
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Gadag	Ron	Janakpuri	Purulia

22

Ek Prayas

22

Ravi Sakha

BANDHU P

Dr Amitab

Neeru, Dir.

BDT Ron E.

Somesh S.

SH

Sankalpa



The FIRST Impact team visited Bandhu Purulia and observed the community-based intervention process and the field approach



The FIRST Impact team visited BDT, Karnataka for an M&E review and verified the program's MIS and documents



The FIRST Impact team visited Aarambh Centre for Autism in Chhatrapati Sambhaji Nagar, Maharashtra for due diligence and document verification before finalizing the agreement.



The FIRST Impact team visited Bandhu, Purulia and interacted with the children while observing their model



Shwethdhara

Shwethdharma

- **Business and Service Performance**
 - 8,509 artificial inseminations and 4,024 doorstep veterinary treatments were delivered during the quarter, with year-to-date totals reaching **25,445 AIs and 17,761 treatments**, reflecting steady field engagement
- **FIRST Impact Team Field Engagement**
 - FIRST Impact team visited Karnataka during Q3 and formally launched locally produced cattle-feed products through Abhyantara FPC
 - Field visits included fodder seed plots, improved cattle-sheds and Shwethdharma calves, providing direct validation of end-to-end productivity interventions
- **Knowledge and Visibility**
 - Tribhuvan Sahkari University (IRMA) has formally initiated the process of developing a whitepaper on the Shwethdharma program, with data collection currently underway



FIRST IMPACT Team inaugurated Abhyantara FPC's cattle-feed bags with FPC directors and shareholder-farmers at Haveri, Karnataka



FIRST IMPACT Team's visited Basavaraj Hulikatti's shed at Chalageri in Karnataka. We witnessed Shwethdhara calves and improved shed management practices



FIRST IMPACT Team, IRMA, and four partners jointly tested and finalised program tools for White paper



FIRST IMPACT Team's visit to End Poverty's Gurugram office to align on strategic directions, fundraising progress and program priorities



Residential training for Gram Sakhis and field staff at Sohagpur PVK, Madhya Pradesh, strengthening technical skills and last-mile service delivery

VOICES OF HARVEST AWARDS 2025



FIRST IMPACT representation on the panel at the Voice of Harvest Awards hosted by PepsiCo in New Delhi



Gram Sakhis undergoing structured training on business management and entrepreneurship



FIRST IMPACT team visit to Nestlé's Gurugram office to present the Shwetdhara model and explore co-funding alignment



Doorstep animal health and breed improvement services delivered under Shwetdhara, supporting productivity, animal welfare and farmer incomes



BECAUSE OPPORTUNITY BELONGS TO ALL

Thank You